

IMS POLICY

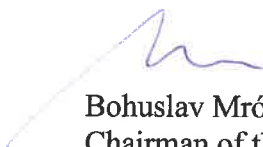
Through a systematic and continuous process, we are committed to constantly improving the quality of services, to minimizing environmental impacts on the environment and to ensuring safe and healthy conditions representing the prevention of accidents at work and damage to health. We fulfill the requirements of the quality management system according to ČSN EN ISO 9001: 2016, the environmental management system according to ČSN EN ISO 14001: 2016 and the occupational health and safety system according to the ČSN EN ISO 45001: 2018 standard.

The management of MROZEK a.s., sets the following principles of strategic development of the company in the areas of QMS, EMS and OSH:

- Follow, continuously and effectively improve and fulfill all binding obligations of the integrated management system (IMS).
- Follow to and comply with the requirements of legislative, legal and other requirements, regulations, ordinances, standards and stakeholders and respond to their changes.
- Ensure, plan and provide resources for the functioning and development of the company.
- Continuously improve quality, reliability and competitiveness.
- Set goals that are in accordance with this policy and monitor and evaluate their implementation.
- To fulfill the requirements of its customers and increase their satisfaction to the maximum possible extent
- Promote a preventive approach in the field of environmental protection, prevention of serious accidents and prevention of injuries and damage to health. Consistently apply the requirements for safety, prevention and environmental protection as an integral part of the behavior of all persons present on the company's premises and on contracts.
- Continuously monitor and evaluate occupational hazards in all activities.
- To constantly maintain and increase the expertise of our employees, their awareness of environmental protection and occupational safety. Create conditions for increasing the level of knowledge of all employees and stakeholders in working with information and its security.
- Create and keep healthy mutually beneficial relationships with our suppliers. Perceive the supplier as a partner. With his approach to increase his awareness in the field of the environment and the level of occupational safety.
- Continuously increase the quality of performed projects with regard to solving risks and opportunities.
- In the framework of sustainable development, prevent the generation of waste, use natural resources and energy economically, and minimize the impact of environmental pollution.
- During the preparation and implementation of orders, constantly reduce adverse effects on the environment, create systems for the prevention and minimization of risks in quality, environment and safety and health at work, ensure safe and healthy working conditions.
- Communicate with the public about the effects of the activities performed on the environment and acquaint them with company policy through the website.

...because our motto applies to us: „**Impossible is just a word**“!

In Bystřice, 1.4.2021



Bohuslav Mrózek
Chairman of the Board